

# MONTANA PREVAILING WAGE RATES

## Heavy Construction

***Rates effective: March 10, 2006***

**Brian Schweitzer, Governor  
State of Montana**

**Keith Kelly, Commissioner  
Department of Labor & Industry**

To obtain copies of prevailing wage rate schedules, contact:  
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We're also on the Internet at: [www.ourfactsyourfuture.org](http://www.ourfactsyourfuture.org)  
For information relating to public works projects and payment of  
prevailing wage rates visit ERD at:  
[www.mtwagehourbopa.com](http://www.mtwagehourbopa.com) or contact them at  
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**The Research and Analysis Bureau welcomes questions, comments and suggestions from the public. In addition, we'll do our best to provide information in accessible format, on request, in compliance with the Americans with Disabilities Act.**

# MONTANA PREVAILING WAGE REQUIREMENTS

## Heavy Construction

The Commissioner of the Department of Labor and Industry, in accordance with Sections 18-2-401 and 18-2-402 of the Montana Code Annotated, has determined the standard prevailing rate of wages for the occupations listed in this publication.

The wages specified herein control the prevailing rate of wages for the purposes of 18-2-401, et seq., Montana Code Annotated. It is required that each employer pay, as a minimum, the rate of wages, including fringe benefits and zone pay applicable to those occupations in which the work is being performed, as provided in the attached wage determinations.

All Montana Prevailing Wage Rates are available on the Internet at: [www.ourfactyourfuture.org](http://www.ourfactyourfuture.org) or by contacting the Research and Analysis Bureau at (800) 541-3904 or TDD (406) 444-0532. In addition, this publication provides general information concerning compliance with Montana's Prevailing Wage Law and payment of prevailing wages. For detailed compliance information relating to Public Works projects and payment of prevailing wage rates, please consult the Regulations on the Internet at: [www.mtwagehourbopa.com](http://www.mtwagehourbopa.com) or contact the Labor Standards Bureau at (406) 444-5600 or TDD (406) 444-5549.

Keith Kelly  
Commissioner  
Department of Labor and Industry  
State of Montana

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**A. Date of Publication: March 10, 2006**

**B. Definition of Heavy Construction**

The Administrative Rules of Montana (ARM) 24.17.501 (4) – (4)(a), Public Works Contracts For Construction Services Subject to Prevailing Rates, states that “Heavy construction projects include, but are not limited to, those projects that are not properly classified as either ‘building construction’, or ‘highway construction.’

Heavy construction projects include, but are not limited to, antenna towers, bridges (major bridges designed for commercial navigation), breakwaters, caissons (other than building or highway), canals, channels, channel cut-offs, chemical complexes or facilities (other than buildings), cofferdams, coke ovens, dams, demolition (not incidental to construction), dikes, docks, drainage projects, dredging projects, electrification projects (outdoor), fish hatcheries, flood control projects, industrial incinerators (other than building), irrigation projects, jetties, kilns, land drainage (not incidental to other construction), land leveling (not incidental to other construction), land reclamation, levees, locks and waterways, oil refineries (other than buildings), pipe lines, ponds, pumping stations (prefabricated drop-in units – not buildings), railroad construction, reservoirs, revetments, sewage collection and disposal lines, sewers (sanitary, storm, etc.), shoreline maintenance, ski tows, storage tanks, swimming pools (outdoor), subways (other than buildings), tipples, tunnels, unsheltered piers and wharves, viaducts (other than highway), water mains, waterway construction, water supply lines (not incidental to building), water and sewage treatment plants (other than buildings) and wells.”

Federal Davis-Bacon wage rates as published in U.S. Department of Labor General Wage Decision No. MT20030001 Modification No.14 have been adopted by the Montana Department of Labor and Industry for use in Heavy Construction projects and are included in this publication. These rates apply statewide or as shown in MT20030001 Modification No. 14.

**C. Definition of Public Works Projects**

The Montana Code Annotated (18-2-401 (11)(a)) defines “public works contract” as “a contract for construction services let by the state, county, municipality, school district, or political subdivision or for nonconstruction services let by the state, county, municipality, or political subdivision in which the total cost of the contract is in excess of \$25,000.”

**D. Prevailing Wage Schedule**

This publication covers only Heavy Construction occupations and rates in the specific localities mentioned herein. These rates will remain in effect until superseded by a more current publication. Current prevailing wage rates schedules for Building Construction, Highway Construction and Non-construction Services occupations can be found on the Internet at [www.ourfactsyourfuture.org](http://www.ourfactsyourfuture.org) or by contacting the Research and Analysis Bureau at (800) 541-3904 or TDD (406) 444-0532.

**E. Fringe Benefits**

Section 18-2-412 of the Montana Code Annotated states that:

“(1)... a contractor or subcontractor may:

(a) pay the amount of fringe benefits and the basic hourly rate of pay that is part of the standard prevailing rate of wages directly to the worker or employee in cash;

(b) make an irrevocable contribution to a trustee or a third person pursuant to a fringe benefit fund, plan, or program that meets the requirements of the Employee Retirement Income Security Act of 1974 or that is a bona fide program approved by the United States Department of Labor; or

(c) make payments using any combination of methods set forth in subsections (1)(a) and (1)(b) so that the aggregate of payments and contributions is not less than the standard prevailing rate of wages, including fringe benefits for health and welfare and pension contributions that meet the requirements of the Employee Retirement Income Security Act of 1974, travel, or other bona fide programs approved by the United States Department of Labor, that is applicable to the district for the particular type of work being performed.

(2) The fringe benefit fund, plan, or program described in subsection (1)(b) must provide benefits to workers or employees for health care, pensions on retirement or death, life insurance, disability and sickness insurance, or bona fide programs that meet the requirements of the Employee Retirement Income Security Act of 1974 or that are approved by the United States Department of Labor.”

Fringe benefits are paid for all hours worked (straight time and overtime hours). However, fringe benefits are not to be considered a part of the hourly rate of pay for calculating overtime, unless there is a collectively bargained agreement in effect that specifies otherwise.

Employers are obligated to pay the wage rates and fringes as listed in the booklet, including the zone hourly rate when applicable. For heavy and highway construction occupations, the vacation benefit amount is **not** included in the prevailing wage rate, unless stated otherwise.

#### **E. Apprentices**

Wage rates for apprentices registered in approved federal or state apprenticeship programs are contained in those programs. However, apprentices not registered in approved federal or state apprenticeship programs will be paid the prevailing wage rate when working on a public works contract.

#### **G. Posting Notice of Prevailing Wages**

Section 18-2-406, Montana Code Annotated, provides that contractors, subcontractors, and employers who are performing work or providing services under public works contracts as provided in this part shall post in a prominent and accessible site on the project or work area, not later than the first day of work, a legible statement of all wages to be paid to the employees on such site or work area.

#### **H. Employment Preference**

Sections 18-2-403 and 18-2-409, Montana Code Annotated require contractors to give preference to the employment of bona fide Montana residents in the performance of work on public works contracts.

#### **I. Rates to Use for Projects**

Rates to be used on a public works project are those that are in effect at the time the project and bid specifications are advertised.

# **MONTANA STATEWIDE PREVAILING DAVIS-BACON**

**Rates Effective: March 10, 2006**

## **HEAVY CONSTRUCTION WAGE RATES**

General Wage Determinations Issued Under  
the Davis-Bacon and Related Acts

State: Montana

Construction Types: Heavy

Counties: Montana Statewide.

## HEAVY CONSTRUCTION PROJECTS

### ZONE DEFINITIONS

CARPENTERS, \*CEMENT MASONS, LABORERS, POWER EQUIPMENT OPERATORS  
AND TRUCK DRIVERS

The zone hourly rates applicable to each project shall be determined by measuring the road miles over the shortest practical maintained route from the nearest County Court House of the following listed towns to the center of the job:

BILLINGS, BOZEMAN, BUTTE, GREAT FALLS, HAVRE, HELENA,  
KALISPELL, LEWISTOWN, MILES CITY, MISSOULA

Zone 1: 0 to 30 miles - Base Pay  
Zone 2: 30 to 60 miles - Base Pay + \$2.95  
Zone 3: Over 60 miles - Base Pay + \$4.70

\*CEMENT MASONS ZONES: The above cities plus DILLON, GLASGOW,  
GLENDIVE, SIDNEY

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| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 06/13/2003       |
| 1                   | 11/07/2003       |
| 2                   | 11/28/2003       |
| 3                   | 01/23/2004       |
| 4                   | 03/05/2004       |
| 5                   | 04/09/2004       |
| 6                   | 05/07/2004       |
| 7                   | 09/10/2004       |
| 8                   | 10/08/2004       |
| 9                   | 04/01/2005       |
| 10                  | 04/08/2005       |
| 11                  | 04/22/2005       |
| 12                  | 05/27/2005       |
| 13                  | 06/24/2005       |
| 14                  | 09/09/2005       |

\* CARP0028-002 06/01/2005

|                           | Rates    | Fringes |
|---------------------------|----------|---------|
| Carpenters: (Zone 1)      |          |         |
| Carpenter & Pilebuck..... | \$ 19.60 | 7.80    |
| Millwright.....           | \$ 21.60 | 7.80    |

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CARP0028-004 06/01/2004

|                   | Rates    | Fringes |
|-------------------|----------|---------|
| Diver Tender..... | \$ 27.30 | 7.45    |
| Diver.....        | \$ 57.50 | 7.45    |

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ELEC0044-001 06/01/2002

Beaverhead, Big Horn, Blaine, Broadwater, Carbon, Carter, Cascade, Chouteau, Custer, Daniels, Dawson, Deer Lodge, Fallon, Fergus, Gallatin, Garfield, Glacier, Golden Valley, Granite, Hill, Jefferson, Judith, Basin, Lewis And Clark, Liberty, Madison, McCone, Meagher, Mineral, Missoula, Musselshell, Park, Petroleum, Phillips, Pondera, Powder River, Powell, Prairie, Ravalli, Richland, Roosevelt, Rosebud, Sheridan, Silver Bow, Stillwater, Sweet Grass, Teton, Toole, Treasure, Valley, Wheatland, Wibaux, And Yellowstone Counties

|                               | Rates    | Fringes    |
|-------------------------------|----------|------------|
| Line Construction             |          |            |
| (1) Lineman.....              | \$ 25.79 | 4.25%+6.71 |
| (2) Equipment Operator.....   | \$ 20.63 | 4.25%+6.34 |
| (3) Experienced Groundman.... | \$ 16.76 | 4.25%+6.07 |

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ELEC0233-001 06/01/2004

Blaine, Broadwater, Cascade, Chouteau, Fergus, Glacier, Hill, Judith Basin, Lewis & Clark, Liberty, Meagher, Petroleum, Phillips, Pondera, Teton, Valley, and Wheatland Counties

|                  | Rates    | Fringes |
|------------------|----------|---------|
| Electrician..... | \$ 23.26 | 3%+8.04 |



ELEC0233-002 06/01/2004

Beaverhead, Deer Lodge, Granite, Jefferson, Madison, Powell, And  
Silver Bow Counties

|                  | Rates    | Fringes |
|------------------|----------|---------|
| Electrician..... | \$ 23.25 | 3%+8.49 |

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\* ELEC0532-001 06/01/2005

Gallatin, Park, And Sweet Grass Counties

|                  | Rates    | Fringes    |
|------------------|----------|------------|
| Electrician..... | \$ 22.94 | 4.25%+8.00 |

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ELEC0532-003 06/01/2004

Big Horn, Carbon, Carter, Custer, Daniels, Dawson, Fallon,  
Garfield, Golden Valley, McCone, Musselshell, Powder River,  
Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater,  
Treasure, Wibaux And Yellowstone Counties

|                  | Rates    | Fringes    |
|------------------|----------|------------|
| Electrician..... | \$ 24.08 | 4.25%+8.64 |

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ELEC0768-001 03/01/2005

Flathead, Lake, Lincoln, Mineral, Missoula, Ravalli, And  
Sanders Counties

|                  | Rates    | Fringes |
|------------------|----------|---------|
| Electrician..... | \$ 25.20 | 9.16    |

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ELEC0768-003 04/01/2005

Flathead, Lake, And Lincoln Counties

|                                  | Rates    | Fringes |
|----------------------------------|----------|---------|
| Line Construction                |          |         |
| (1) Cable Splicer.....           | \$ 30.39 | 10.76   |
| (2) Lineman.....                 | \$ 27.97 | 10.59   |
| (3) Groundman.....               | \$ 17.47 | 9.92    |
| (4) Line Equipment Operator..... | \$ 21.67 | 10.22   |
| (5) Pole Sprayer.....            | \$ 22.57 | 10.28   |
| (6) Tree Trimmer.....            | \$ 23.42 | 10.35   |
| (7) Utility Locator.....         | \$ 15.40 | 9.78    |

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ENGI0400-001 05/01/2005

|                                      | Rates    | Fringes |
|--------------------------------------|----------|---------|
| Power Equipment Operator<br>(Zone 1) |          |         |
| Group 1.....                         | \$ 20.62 | 7.55    |
| Group 2.....                         | \$ 21.09 | 7.55    |
| Group 3.....                         | \$ 21.49 | 7.55    |
| Group 4.....                         | \$ 22.15 | 7.55    |
| Group 5.....                         | \$ 22.65 | 7.55    |
| Group 6.....                         | \$ 23.75 | 7.55    |
| Group 7.....                         | \$ 24.25 | 7.55    |

POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Air Compressor; Auto Fine Grader; Belt Finishing Machine; Boring Machine, small; Cement Silo; Crane, A-Frame Truck Crane; Crusher Conveyor; DW-10, 15, and 20 Tractor Roller; Farm Tractor; Forklift; Form Grader; Front-end Loader under 1 cu yd; Heavy Duty Drills; Herman Nelson Heater; Mulching Machine; Oiler, all except Cranes. & Shovels; Pumpman.

GROUP 2: Air Doctor; Backhoe/Excavator/Shovel to and including 3 cu yd; Bit Grinder; Bituminous Paving Travel Plant; Boring Machine, large; Broom, self-propelled; Concrete Travel Batcher; Concrete Float & Spreader; Concrete Bucket Dispatcher; Concrete Finish Machine; Concrete Conveyor; Distributor; Dozer, Rubber-Tired, Push & Side Boom; Elevating Grader/Gradall; Field Equipment Serviceman; Front-end Loader 1 cu yd to including 5 cu yd; Grade Setter; Heavy Duty Drills, all types; Hoist/Tugger,

all; Hydralift & similar; Industrial Locomotive; Motor Patrol, except Finish; Mountain Skidder; Oiler - Cranes & Shovels; Pavement Breaker, EMSCO; Power Saw, self-propelled; Pugmill; Pumpcrete/Grout Machine; Punch Truck; Roller, other than Asphalt; Roller, Sheepsfoot, self-propelled; Roller, 25 tons and over; Ross Carrier; Rotomill under 6 ft; Trenching Machine; Washing/Screening Plant.

GROUP 3: Asphalt Paving Machine; Asphalt Screed; Backhoe/Excavator/Shovel over 3 cu yd; Cableway Highline; Concrete Batch Plant; Concrete Curing Machine; Concrete Pump; Cranes, Creter; Cranes, Electric Overhead; Cranes, 24 tons and under; Curb Machine/Slip Form Paver; Finish Dozer; Front-end Loader over 5 cu yd; Mechanic/Welder; Pioneer Dozer; Roller, Asphalt (Breakdown & Finish); Rotomill, over 6 ft; Scraper, single, twin, or pulling Belly Dump; Yo-Yo Cat.

GROUP 4: Asphalt/Hot Plant Operator; Cranes, 25 tons to 44 tons; Crusher Operator; Finish Motor Patrol; Finish Scraper.

GROUP 5: Cranes, 45 tons to including 74 tons; Crane, Tower, all.

GROUP 6: Cranes, 75 tons to including 149 tons; Crane, Whirley, all.

GROUP 7: Cranes, 150 tons to including 250 tons (add \$1.00 for every 100 tons over 250 tons); Crane, Stiff-Leg or Derrick; Helicopter Hoist.

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 IRON0841-002 07/01/2003

Remaining Counties

|                 | Rates    | Fringes |
|-----------------|----------|---------|
| Ironworker..... | \$ 19.20 | 12.51   |

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|                    | Rates    | Fringes |
|--------------------|----------|---------|
| Laborers: (Zone 1) |          |         |
| Group 1.....       | \$ 14.52 | 5.50    |
| Group 2.....       | \$ 17.34 | 5.50    |
| Group 3.....       | \$ 17.48 | 5.50    |
| Group 4.....       | \$ 18.20 | 5.50    |

LABORERS CLASSIFICATIONS

GROUP 1: Flagperson

GROUP 2: All General Labor work; Burning Bar; Bucket man; Carpenter Tender; Caisson Worker; Cement Mason Tender; Cement Handler (dry); Chuck Tender; Choker Setter; Concrete worker; Curb Machine-Lay Down; Crusher and Batch worker; Fence Erector; Form Setter; Form Stripper; Heater Tender; Landscaper; Pipe Wrapper; Pot Tender; Powderman Tender; Rail and Truck Loaders and Unloaders; Riprapper; Sealants for concrete and other materials; Sign Erection, Guard Rail and Jersey Rail; Stake Jumper; Spike Driver; Signalman; Tail Hoseman; Tool Checker and Houseman; Traffic Control worker.

GROUP 3: Concrete Vibrator; Dumpman (Grademan); Equipment Handler; Geotextile and Liners; High-Pressure Nozzleman; Jackhammer (Pavement Breaker); Laser Equipment; Non-Riding Rollers; Pipelayer; Posthole Digger (Power); Power Driven Wheelbarrow; Rigger; Sandblaster; Sod Cutter-Power; Tampers; Creosote Handler

GROUP 4: Asphalt Raker; Asbestos Laborer; Cutting Torch; Grade Setter; Hazmat Worker; High- Scaler; Power Saws (Faller & Concrete); Powderman (\$1.00 per hour above Group 4 rate); Rock & Core Drill; Tank/Vessel Cleaner; Track or Truck mounted Wagon Drill; Welder including Air Arc

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PAIN0260-001 07/01/2002

Blaine, Broadwater, Cascade, Chouteau, Daniels, Fergus, Garfield, Glacier, Granite (South Of A Line Running East & West Through The Southern City Limits Of Phillipsburg), Hill, Jefferson, Judith Basin, Lewis And Clark, Liberty, McCone, Meagher, Petroleum, Phillips, Pondera, Powell (South Of A Line Running East & West Through The Southern City Limits Of Helmsville), Richland, Roosevelt, Sheridan, Teton, Toole, Valley, And Wheatland Counties

|              | Rates    | Fringes |
|--------------|----------|---------|
| Painter..... | \$ 13.85 | 1%+3.45 |

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PAIN0260-002 07/01/2002

Flathead, Granite (North Of A Line Running East & West Through The Southern City Limits Of Phillipsburg), Lake, Lincoln, Mineral, Missoula, Powell (North Of A Line Running East & West Through The Southern City Limits Of Helmsville), Ravalli, And Sanders Counties

|              | Rates    | Fringes |
|--------------|----------|---------|
| Painter..... | \$ 16.85 | 1%+3.45 |

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PAIN1922-001 06/01/2001

Beaverhead, Big Horn, Carbon, Carter, Custer, Dawson, Deer Lodge, Fallon, Gallatin, Golden Valley, Jefferson, Madison, Musselshell, Park, Powder River, Prairie, Rosebud, Silver Bow, Stillwater, Sweet Grass, Treasure, Wibaux, And Yellowstone Counties

|  | Rates    | Fringes |
|--|----------|---------|
| Painter (Industrial, includes industrial plants, tanks, pipes, bridges)..... | \$ 17.80 | 7.63    |

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PLAS0119-001 05/01/2005

Statewide (except Deer Lodge, Jefferson, Powell, and Silver Bow Counties)

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| Cement Masons: (Zone 1) |          |         |
| Area 1.....             | \$ 17.71 | 6.20    |
| Area 2.....             | \$ 18.82 | 6.20    |

AREA 1: Statewide (except Deer Lodge, Jefferson, Powell, and Silver Bow Counties)

AREA 2: Deer Lodge, Jefferson, Powell, And Silver Bow Counties

PLUM0030-003 09/01/2004

Bighorn, Blaine, Carbon, Carter, Cascade, Chouteau, Custer, Daniels, Dawson, Fallon, Fergus, Garfield, Glacier, Golden Valley, Hill, Judith Basin, Liberty, McCone, Meagher, Musselshell, Petroleum, Phillips, Pondera, Powder River, Prairie, Richland, Roosevelt, Rosebud, Sheridan, Stillwater, Teton, Toole, Treasure, Valley, Wheatland, Wibaux And Yellowstone Counties

|                        | Rates    | Fringes |
|------------------------|----------|---------|
| Plumber.....           | \$ 24.50 | 10.65   |
| Industrial - Power     |          |         |
| Generating Plants..... | \$ 26.85 | 10.65   |

\* PLUM0041-001 07/01/2005

Beaverhead, Broadwater, Deer Lodge, Gallatin, Granite, Jefferson, Lewis And Clark, Madison, Park, Powell, Silver Bow, And Sweet Grass Counties

|              | Rates    | Fringes |
|--------------|----------|---------|
| Plumber..... | \$ 24.70 | 9.55    |

PLUM0459-001 05/01/2004

Flathead, Glacier, Lake, Lincoln, Mineral, Missoula, Ravalli,  
And Sanders

|              | Rates    | Fringes |
|--------------|----------|---------|
| Plumber..... | \$ 23.41 | 9.30    |

TEAM0002-001 06/01/2003

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| Truck drivers: (Zone 1) |          |         |
| Group 1.....            | \$ 13.31 | 5.31    |
| Group 2.....            | \$ 17.34 | 5.31    |

TRUCK DRIVERS CLASSIFICATIONS:

GROUP 1: Pilot Car

GROUP 2: All Combination Trucks and Concrete Mixers;  
 Distributor Driver; All Dry Batch Trucks; Dumpman, Gravel  
 Spreader Box Operator; All Dump Trucks and similar  
 equipment including DW 20, DW 21, or Euclid Tractor;  
 Dumpsters; Flat Trucks; Servicemen; Lowboys, Four-Wheel  
 Trailers; Float Semi-Trailer; Lumber Carriers, Lift Trucks  
 & Fork Lifts; Pick-up Driver hauling material; Powder  
 Truck (Bulk Unloader type); Power Boom; Service Truck  
 Drivers, Fuel Truck Drivers, Tiremen; All Water Tank  
 Drivers; Petroleum Products Drivers; Trucks with Power  
 Equipment such as Winch, A-Frame Truck, Crane, Hydralift,  
 Gout-Crete Truck, and Combination Mulching, Seeding &  
 Fertilizing Truck; Truck Mechanic

WELDERS - Receive rate prescribed for craft performing  
operation to which welding is incidental.

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 Unlisted classifications needed for work not included within  
 the scope of the classifications listed may be added after  
 award only as provided in the labor standards contract clauses  
 (29CFR 5.5 (a) (1) (ii)).

In the listing above, the "SU" designation means that rates listed under the identifier do not reflect collectively bargained wage and fringe benefit rates. Other designations indicate unions whose rates have been determined to be prevailing.

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END OF GENERAL DECISION